### Job Description:

**Agronomist-Consultant**

**Responsible to:** Provincial Coordinator

**No. of direct reports:** Technical support on SRP and horticulture

**Location:** Cambodia, Programme Delivery

**Job Purpose:** To provide technical inputs to the training materials/tools/plan on SRP and horticulture with GAP and PGS to project team, which is under supervision of provincial coordinator.

### Responsibilities

**Support the project team to:**

- Develop and Update training manual on SRP standard
- Develop and Update training manual on GAP and PGS for horticulture

**Provide TOT training on agronomist in rice and horticulture to the responsible officers, which is converting:** comprehensive and practical seed producing, land preparation technics, SRP standard, climate smart technics, selection, GAP, PGS, IPM, harvest and post-harvest technologies.

**Provide coaching and mentoring sessions** for project team and cooperative members (farmers) and carry out appropriate monitoring and follow-ups with VSO staff/Vols;

**Support demonstration plots,** coordinate & conduct demonstrations to groups of farmers; organize and mobilize participating farmers.

**Effective team working** – Work with the programme and support teams to effectively deliver project objectives.

**Others**

- Undertake tasks as may be directed by the line manager

### Skills, knowledge and experience

**Experiences:**

- At least 5 years’ experiences in agronomy (SRP/vegetable - IPM), community development.

**Education:**

- Bachelor degree in agronomy required, preferably with specialization in rice and horticulture – IPM.

**Relevant field experiences:**

- Training of Trainers, coaching and mentoring
- Training Development plan
- Experience in coordination work with multi-stakeholders, multi-disciplinary, multi-level, multi-sectors and cross-culture.
- Results oriented with the ability to deliver high targets and meet deadlines

**Skills:**

- Strong interpersonal, communication and network skills
- High level of demonstrated competency in developing and implementing effective strategies, business plans and budget management
- Demonstrated ability to nature and/or build effective partnerships with different partners
- Fluency in English and Khmer essential
- Computer literate with additional expertise in statistical or other similar software is desirable
- Use of ICT in value chains
- Ability to organize farmers into business organizations, including linking them to markets

**Volunteering (Knowledge):**

- A clear understanding about the value of volunteering, through personal experience of volunteering or working with volunteers and an ability to articulate how change happens through volunteering for development.
- Ability to articulate the issues around voluntourism and harmful forms of volunteering

**Cross-Cultural Working:**

- Direct and substantial experience of working cross-culturally and able to communicate to a range of audiences and promote sharing and learning between cultures
Desirable:

- Committed to VSO’s values
- Understanding/knowledge of VSO’s core programmatic areas
- Able to work in a cross-cultural context
- Have a valid license and knows how to ride a motorbike

Personality Characteristics

- Ability to work effectively with a wide range of partners in the commercial sector, farmers, research organization and government
- Ability to work in a team or independently as necessary
- Capacity to handle a demanding workload, including considerable travel remote area
- Strong analytical mind and willingness to learn
- A passion for international development and end-product focus
- Ability to motivate team members, build effective teams and encourage individual development and growth
- Ability to work both persuasively and diplomatically in a team-based environment.