<table>
<thead>
<tr>
<th><strong>Job Description:</strong></th>
<th>Junior National Volunteer-Trainers and Field Facilitation</th>
<th><strong>Responsible to:</strong></th>
<th>Provincial Coordinator</th>
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<td><strong>No. of direct reports:</strong></td>
<td>Overall coordination of the project management operation in Battambang province.</td>
<td><strong>Location:</strong></td>
<td>Battambang province, Cambodia, Programme Delivery</td>
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**Job Purpose:**
The Field Facilitator will lead the implementation of project activities with the communities, target producer groups, market actors and partners while working closely with project staff, cooperatives and lead farmers. To support the cascading training on AC development, SRP and horticulture to the farmers and cooperative as necessary or supervision of provincial coordinator. To provide support to project monitoring at the community level under supervision of provincial coordinator.

**Responsibilities**

**Community mobilization**
Conduct community mobilization, organizing and implementing work with project participants and stakeholders to ensure deeper understanding, strong commitment and support for project activities;

**Conducting training/capacity building**
Conduct training material and conduct training/capacity building activities for targeted communities, producer groups and other market actors on SRP, GAP and PGS and supporting production networking.

**Facilitation**
Facilitate interactions and coordinate between producer groups, market actors. Ensure that communication flows to all target recipients;

**Coop management support**
Assist in the development and implementation of cooperative management and internal communication systems and provide training, coaching and mentoring for better internal producer group functionality

**Reporting**
Formulate monthly/quarterly plans and reports, activity proposals and completion reports;

**Support for meetings organization**
May be asked to complete project support tasks, such as translation, to assist advisers in organizing stakeholder workshops, forums and other relevant meetings;

**Data collection**
Conduct data collection, monitoring and evaluation of project activities with project team and ensure timely reporting of project activities, updates, results and learnings;

**Skills, knowledge and experience**

**Experiences:**
- At least 1-2 years’ experiences in agriculture (SRP/vegetable), community development and market linkage/value chain, management (M&E/workplan development), office operation.

**Education:**
- Bachelor degree in agriculture or relevant courses including agribusiness, Agricultural Economics or Rural Development.

**Relevant field experiences:**
- Experiences in management skills and lead the team with international expert or colleagues
- Strong knowledge of the stakeholders in the agricultural sector especially rice and horticulture sector
- Experience in coordination work with multi-stakeholders, multi-disciplinary, multi-level, multi-sectors and cross-culture.
- Results oriented with the ability to deliver high targets and meet deadlines

**Skills:**
- Strong interpersonal, communication and network skills
- High level of demonstrated competency in developing and implementing effectively, business plans and budget management
- Demonstrated ability to nature and/or build effective partnerships with different partners
- Good in English and Khmer essential
- Computer literate with additional expertise in statistical or other similar software is desirable
- Use of ICT in value chains
- Ability to organize farmers into business organizations, including linking them to markets

**Volunteering (Knowledge):**


**Others**

- Undertake tasks as may be directed by the line manager

- A clear understanding about the value of volunteering, through personal experience of volunteering or working with volunteers and an ability to articulate how change happens through volunteering for development.

- Ability to articulate the issues around voluntourism and harmful forms of volunteering

**Cross-Cultural Working:**

- Direct and substantial experience of working cross-culturally and able to communicate to a range of audiences and promote sharing and learning between cultures

**Desirable:**

- Committed to VSO’s values

- Understanding/knowledge of VSO’s core programmatic areas

- Able to work in a cross-cultural context

- Have a valid license and knows how to ride a motorbike

**Personality Characteristics**

- Ability to work effectively with a wide range of partners in the commercial sector, farmers, research organization and government

- Ability to work in a team or independently as necessary

- Capacity to handle a demanding workload, including considerable travel remote area

- Strong analytical mind and willingness to learn

- A passion for international development and end-product focus

- Ability to motivate team members, build effective teams and encourage individual development and growth

- Ability to work both persuasively and diplomatically in a team-based environment.