### Job Description:
Sustainable Rice Platform (SRP) and Market Linkage Officer

**Responsible to:** Provincial Coordinator

**Responsible for:**
- Update the relevant SRP training materials, tools, plan and deliver training on SRP to farmers/cooperatives on SRP. Deliver

**Location, Group & Function:** Battambang province, Cambodia, Programme Delivery

**Job Purpose:**
To lead high quality delivery of the SRP component within relevant key stakeholders with a focus on: partnership building and rice value chains facilitating shared understanding of the wide reaching benefits of SRP; facilitating better access to improved inputs, technology, knowledge and markets; developing stronger linkages between market actors and delivering training to farmers and cooperatives to high-quality rice to increase incomes/assets and secure market in longer run.

### Responsibilities

#### Project Implementation
- Develop/implement/manage SRP activities in target provinces aimed at strengthening rice value chains and improving rural livelihoods
- Ensure SRP activities are on track and on budget meeting buyer expectations and reaching specified targets within a given time frame
- Coordinate with existing team to conduct assessment at target provinces and provide summary assessment report as well as select farmers those who interested in SRP or potential for SRP
- Provide and coordinate training on seed multiplication, SRP (all aspects of the rice production), new technologies to lead farmers and Agriculture cooperative
- Ensure that lead farmers deliver and cascade the training to the other farmers in the community
- Cooperate with team members to facilitate multi-stakeholder platform in order to define challenges and solution to improve rice value chains implementation
- Forge close working relationships with primary actors and project stakeholders including local government agencies, and buyers
- Coordinate with AC members and AC leaders to arrange contract smoothly
- Assess and develop capacities of farmer organization to adapt with new appropriate technologies
- Build and maintain collaborative relationships with other organizations in the private and public sector pursuing similar or related goals

#### Skills, knowledge and experience

**Experiences:**
- At least 2-3 years' experiences in agriculture (SRP), community development and market linkage/value chain, office operation.

**Education:**
- Bachelor’s degree in agriculture required, preferably with specialization in SRP, Agricultural Economics or Rural Development.

**Relevant field experiences:**
- Experiences in ToT on SRP standard application and performance indicator data collection
- Strong knowledge of the stakeholders in the agricultural sector especially rice sector
- Experience in coordination work with multi-stakeholders, multi-disciplinary, multi-level, multi-sectors and cross-culture.
- Results oriented with the ability to deliver high targets and meet deadlines

**Skills:**
- Strong interpersonal, communication and network skills
- High level of demonstrated competency in developing and implementing effective strategies, business plans and budget management
- Demonstrated ability to nature and/or build effective partnerships with different partners
- Fluency in English and Khmer essential
- Computer literate with additional expertise in statistical or other similar software is desirable
- Use of ICT in value chains
- Ability to organize farmers into business organizations, including linking them to markets

**Volunteering (Knowledge):**
- A clear understanding about the value of volunteering, through personal experience of volunteering or working with volunteers and an ability to articulate how change happens through volunteering for development.
- Ability to articulate the issues around voluntourism and harmful forms of volunteering
- Communicate project results through high quality written outputs including project achievements and lessons learned, targeting national, regional and international audiences
- Provide inputs to develop new business for VSOC in the area of rice value chains through responding to calls for proposals, developing opportunities with existing and new donors, and helping to leverage support from the private sector

**Others**
- Undertake tasks as may be directed by the line manager

**Cross-Cultural Working:**
- Direct and substantial experience of working cross-culturally and able to communicate to a range of audiences and promote sharing and learning between cultures

**Desirable:**
- Committed to VSO’s values
- Understanding/knowledge of VSO’s core programmatic areas
- Able to work in a cross-cultural context
- Have a valid license and knows how to ride a motorbike

**Personality Characteristics**
- Ability to work effectively with a wide range of partners in the commercial sector, farmers, research organization and government
- Ability to work in a team or independently as necessary
- Capacity to handle a demanding workload, including considerable travel remote area
- Strong analytical mind and willingness to learn
- A passion for international development and end-product focus
- Ability to motivate team members, build effective teams and encourage individual development and growth
- Ability to work both persuasively and diplomatically in a team-based environment.