



Job pack: Obstetrician/Gynaecologist Doctor



Country

Various countries: Uganda, Tanzania, Sierra Leone

Duration

Minimum of 6 Months - Maximum 24 months.

Job purpose

The ideal person in this role will:

- Work in collaboration with the Regional Health Management Team (RHMT) to strengthen gynaecological services in targeted health facilities and improve quality of caesarean sections.
- Build the capacity of medical officers, health workers and clinical leads in essential and emergency maternal obstetrics care through training, job coaching, mentoring and support supervision.
- Support strengthening functioning of maternity, labour wards and level four health care facilities.
- Provide technical capacity building support to health workers in conducting ultrasound scans of pregnant women (*applicable for Sierra Leone*)
- Plan and organise outreach MNH services with the help of care workers and DHMTs (*applicable for Sierra Leone*)

Disclaimer: These objectives are subject to improvement/modification after discussion with the project manager as well as the implementing partner.

Job Description

Responsibilities	Key Performance Indicators	Competencies	Skills and Knowledge
<p>The ideal candidate will do some of the following:</p> <ul style="list-style-type: none"> • Train, coach and mentor doctors, nurses and clinician in obstetric care(Basic and Comprehensive Emergency Obstetric Care) • Train doctors (MDs) and Assistant Medical Officers (AMO) in surgical interventions and abnormalities of labour such as abdominal and vaginal hysterectomy, induced labour, abnormal and caesarean delivery, breech presentation, forceps delivery, twin’s delivery. • Develop SOPs for maternal health care • Strengthen communication and coordination between paediatric and obstetric departments in hospitals. • Conduct supportive supervision to district and lower level health facilities (Health Centres and Dispensaries) on Maternal Health Care. • Train the Nurses and doctors (On the Job training) on operationalization of the Vscans. 	<ul style="list-style-type: none"> • Number or percentage of health care workers (Disaggregated by cadre, and sex trained in obstetric care. • Number or percentage of health care workers trained in surgical interventions in targeted hospitals • Number of supportive supervisions and outreach conducted by the volunteers in collaboration with RHMTs • Health care workers improved performance on Vscan operationalization (To be observed by qualified HCWs) • Number of SOPs and maternal health guidelines developed. <p><i>Note: These KPI’s can be subject to change if deemed necessary by manager or employee, always in collaboration</i></p>	<ul style="list-style-type: none"> • Building and Sustaining working relationships The social skills to build and actively maintain working relationships that foster teamwork and collaboration with others for the benefit of a common goal. • Open Minded and Respectful A non-judgemental approach that values other people and culture. • Seeking and Sharing Knowledge Recognition that learning is a two-way and continuous process. • Facilitating Positive Change The ability to analyse problems and develop lasting solutions in line with VSO approaches. • Adaptability A flexible approach and the ability to adapt behaviour to different situations. • Resilience The self-confidence to work with a variety of situations, diverse people and ambiguity. 	<p>Essential:</p> <ul style="list-style-type: none"> • Qualified Medical degree with specialization in Obstetrics/Gynaecology. • A minimum of 3-5 years of post-qualification work experience in Obstetrics and Gynaecology <p>Note: For Sierra Leone –</p> <p>The ideal candidate should have expert experience in ultrasound machine/V-Scan</p> <ul style="list-style-type: none"> • Obstetrics experience including labour management and recognition of obstetric emergency • You are fully accredited in your home country. • You have the ability to work with limited technical resources • You have experience in training, coaching and supervision • Fluent English proficiency • IT skills (Word, PowerPoint and Excel) <p>Desirable:</p> <ul style="list-style-type: none"> • Experience in mentoring and training students and colleagues and facilitating workshops

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<ul style="list-style-type: none"> • Support doctors in prescribing medication and advising on the implications of incorrect drug management • Support needs assessment in Hospital and health facilities in the area of emergency obstetric care • Deliver quality health care services in emergency obstetrics and support local health staff in the delivery of services • Conduct Trainings of Trainers for hospital and health facility medical officers and nurse anaesthetist in e.g. caesarian section, antepartum hemorrhage, placenta praevia, pre-eclampsia and eclampsia • Provide on-the-job training to hospital staff, health centre staff and medical students • Support medical officers in the health facilities through supervision, mentorship, outreach stays • Supervise and support antenatal care clinics • Jointly conduct support supervision 			<ul style="list-style-type: none"> • Innovator, experienced in implementing projects • Some knowledge of tropical medicine & experience of working in developing countries • Organisational experience: knowledge of health care systems • Experience in clinical leadership and management • Experience in using various guidelines and reviewing protocols, • Diploma in Tropical Medicine and Hygiene or equivalent qualification and/or practical experience <p>Personal Qualities</p> <ul style="list-style-type: none"> • Strong interpersonal skills and suitable character to work in a slow-paced environment • Conceptual and analytical thinking • Initiative, proactive and self-motivated with ability to adjust and adapt easily to a new environment, culture and situation

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<p>and mentoring visits with Hospital and Health Office to targeted facilities</p> <ul style="list-style-type: none"> • Support development/adaptation of manuals and protocols to strengthen management and functioning of the maternity and labour ward • Support the monitoring and evaluation pertaining to maternal services including maternal review and maternal mortality audit meetings 			
Responsible to:	To be communicated once the volunteer placement/job is confirmed.		

1. Personal considerations

Note: As this is a speculative job to prepare/build a pool for upcoming volunteer jobs, the details of any personal considerations specific to the placement (if any) will be communicated later.

In addition to the job description, the following information should be used when considering whether a placement is suitable for you.

Personal health considerations

If you have a significant current or past medical condition and/or you have general concerns about staying healthy as a volunteer, please use this information to assess whether this placement will be suitable for you. All volunteers require medical clearance from a VSO medical adviser before they are able to take up a placement with VSO. Occasionally, VSO may consider that this placement is too great a risk for you in terms of your personal health and you would be advised to consider a different placement. For further guidance about medical assessment and volunteering with a medical condition please see the [frequently asked questions on VSO website](#).

Access to medical care and support

The standard and quality of local medical care and support available at the placement will depend on its location within the country.

If you wish to discuss your personal circumstances or health concerns in confidence with VSO's medical team before you apply for this placement please contact medical@vsoint.org.

Accompanying partner or family: If you have a partner or children who are planning to accompany you to your placement, please use this section to assess whether this placement will be suitable for you.

Some placements allow for an accompanying partner. Details to be specified after the placement is confirmed.

Motorcycle requirements

Details to be specified after the placement is confirmed.

Security information

Details to be specified after the placement is confirmed.

2. Background and contextual information

Details to be specified after the placement is confirmed.

Further information on VSO's work in each of the countries we work in can be found on the [VSO website](#).